

COVID-19 EXPOSURE PREVENTION PLAN (KAISER PERMANENTE)

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| Project Name: | |
| Project No.: | |
| COVID-19 Supervisor: | |
| COVID-19 Supervisor Phone: | |

The following plan has been prepared to incorporate the requirements outlined in State of Oregon Executive Order No. 20-12 “Stay Home, Save Lives” and State of Washington Proclamation No. 20-25.1 “Stay Home – Stay Healthy” as well as Kaiser Permanente and CDC recommendations to limit the spread of COVID-19. **Effective 3 April 2020, this plan applies to all Viking Engineering + Construction work sites at Kaiser Permanent facilities.** The policy and procedures included herein shall be immediately implemented and enforced on all Kaiser Permanente project sites and supersedes all other policy previously enacted.

- 1) The person described as “COVID-19 Supervisor” above is designated as the project site-specific COVID-19 Supervisor.
- 2) Direction regarding steps to be taken if an employee feels ill or if a member of their household is symptomatic (COVID-19 Stage 1 Incident). **Employees must notify their supervisors immediately if they begin feeling ill during the day or if someone in their household is sick.** During this state of emergency, employers are legally allowed to require employees to be symptom free in order to be on the jobsite. Employees with symptoms consistent with COVID-19 will be asked to leave the project and self-quarantine.
- 3) Display CDC posters with current applicable recommendations and guidelines in Spanish and English at all sites in areas regularly visible to craft employees.
- 4) All project site workers are required to wear Level 1 (Cover Your Cough) face masks for protection of other workers and the public. Appropriate task specific respiratory protection must be used when required.
- 5) Viking Engineering + Construction (Viking) will daily prescreen individuals entering the site to ensure the safety of all. Jobsite screening by Viking and subcontractors shall be conducted and recorded prior to workers beginning work within the designated project site. Supervisors should ask the following questions to all employees prior to entering the jobsite. If they answer “yes” to any, they should be asked to leave the jobsite immediately. Anyone asked to leave should not return to work until 24-hours after they are free from a fever or signs of a fever without the use of fever-reducing medication.
 - a) Have you, or anyone in your family, been in contact with a person that is in the process of being tested for COVID-19?
 - b) Have you, or anyone in your family traveled outside of the United States within the last two weeks?
 - c) Have you been medically directed to self-quarantine due to possible exposure to COVID-19?
 - d) Are you having trouble breathing or have you had flu-like symptoms within the past 48 hours, including: fever, cough, shortness of breath, sore throat, runny/stuffy nose, body aches, chills, or fatigue?
 - e) **If there is a yes answer to any of the above questions, item (6) of this Project COVID-19 Exposure Control Plan must be followed.**
- 6) If there is a suspected or confirmed case of COVID-19 involving a worker(s) that was on the jobsite:

- a) Viking will notify Kaiser Permanente's Project Manager.
 - b) If a worker is symptomatic with a fever and other symptoms prior to confirmation of COVID-19, this could be considered an exposure to other workers and they must be sent home.
 - c) Should any employee develop a fever and other symptoms they should be referred for medical care.
 - d) When Viking is made aware of a worker that tests positive for COVID-19 by a medical provider, Kaiser Permanente's local Infection Prevention and Control must be notified
 - e) If exposure has occurred on a project:
 - properly clean and disinfect the jobsite then quarantine the area for 72-hours.
 - quarantine all potentially exposed individuals for 14 days.
- 7) Federal, state and local guidelines recommend maintaining a physical distance of 6' or more to be followed in all work conditions. Pre-task planning must involve planning work to allow this distancing, except as noted below. **If distances of 6' cannot be maintained**, consider the following:
- a) Is there equipment that can be used to avoid close interaction between employees?
 - b) Is there a way of eliminating the risk of transmission between employees by adding non-traditional barriers & PPE? If PPE (face shield and/or masks) is not available or distancing impossible, the Viking project leadership team must be consulted.
 - c) Employees will be informed and regularly reminded to immediately report to Viking if they are directed to perform a task that requires a distance of less than 6' separation from another individual without the proper PPE provided by their respective companies.
- If a contractor is not able to comply with the CDC **guidelines** of 6' separation **or** the conditions mentioned above, they must notify Viking team so the project team can engage in scheduling and re-sequencing the project to allow these distances between all trades.
- 8) All gatherings and meetings (i.e. breaks, stretch & flex, plan reviews, safety meetings, PTP, etc.) must be limited to groups of 10 or less and with a distance of 6' minimum.
- a) Distancing guidelines will be discussed each day as part of daily huddles and pre-task plan sessions.
 - b) Project Teams with foremen & leads should be especially observant to the condition of the craft to ensure everyone is mentally and physically well.
- 9) Break and eating areas will be cleaned and disinfected after use, including shared surfaces or scheduled in a manner that allows these guidelines to be followed.
- a) Minimum 6' distancing applies to lines for food trucks.
 - b) Food served or on display must be wrapped to protect from contamination.
 - c) Food trucks will not allow the use of shared condiments and will comply with all applicable health codes.
 - d) If necessary, Viking has the discretion to discontinue the use of food trucks.
 - e) The use of communal water jugs and ice will be discontinued unless teams can eliminate the potential for virus transmission through these items.
- 10) Access and egress to work areas shall be set up to limit contact with surfaces and maintain a 6' separation. Surfaces shall be cleaned daily.
- 11) To the extent possible handwash and toilet areas will receive increased servicing.

- 12) All contractors should consider modifying means and methods to mitigate germ transmission via tools (chop saws, skill saws, etc.) Examples of mitigation include:
- a) Single person assigned to a chop saw or workstations that they clean and disinfect prior to use.
 - b) Assign individual tool use for the entire day.
 - c) Clean and disinfect tools and work areas often per CDC guidelines.